

JOB DESCRIPTION

Job Classification: Registered Nurse (RN)

Reports to: Regional Administrator

Supervises: None Delegates to: CNA/CMA/LPN

Last reviewed: 06.17.25

POSITION PURPOSE:

This position is responsible for the care of patients by providing the following: counseling, triage, patient education, and population health management. The goal is to partner with patients and the health care team to improve patient health outcomes, and support health literacy to empower patients to make informed health decisions and assist patients with navigating the health care system.

MINIMUM QUALIFICATIONS:

Education: Graduate of an Accredited School of Nursing

Licensure/Certification: Valid Washington State Registration/License as a Registered Nurse, Current BLS certification (must be an in-person certification).

Experience: Previous experience in primary care or outpatient setting preferred

Equipment/Skills: Knowledgeable regarding the nursing process and its application, including the assessment, planning, implementation, and evaluation of nursing care. Uses own judgment in ascertaining acuity of patients' problems and recommends immediate or later intervention. Wound care knowledge and training.

Physical demands: Ability to physically perform the functions of the job, including sitting, standing, walking, lifting, carrying, bending, and reaching with or without reasonable accommodation. This position requires that most time is spent standing or walking over long periods.

Status Classification: Hourly

PRIMARY JOB RESPONSIBILITIES:

- A. Demonstrates knowledge of and can explain the practical implications of the laws and regulations which affect the Registered Nurse's scope of practice.
- B. Ensures confidentiality of all patient's information per Valley View Health Center policy and HIPAA guidelines.
- C. Respects and works well with all team members and interacts with public in a professional and courteous manner.
- D. Attends and participates in all required meetings and trainings including both staff meetings and partner meetings as identified by supervisor.
- E. Demonstrates infection control techniques and standard and transmission-based precautions.
- F. Demonstrates the ability to identify and implement safety and emergency procedures.
- G. Provides patient triage and prioritizes patient care by urgency of needs and acuity.
- H. Provides population health management for patient monitoring, patient outreach, care coordination and education.

- I. Provides support to Medical Assistants (MA) and Licensed Practical Nurse (LPN) through understanding of VVHC policies, standards, and procedures and can perform and provide guidance as needed.
- J. Performs other related duties as assigned that are within scope of practice and are privileged for:
 - Completes all trainings and competency checklists applicable to position.
 - Accepts assignments willingly.
 - Huddles with designated care team to discuss complex patients prior to their visit.
 - Prioritizes workload to ensure patient safety.
 - Asks appropriate clarifying questions relative to scope of assignment and practice.
 - Documents accurately and timely in EHR.

ACKNOWLEDGMENT:

I have read and understand the above RN Job Description and agree with it.

Employee's Signature

Date

Supervisor's Signature

Date